



2017 CGMC Labor & Employee Relations Seminars

*Practical and Legal Solutions for Handling
Employees and Unions in Local Government*

Seminar topics include:

- Recruiting and hiring practices
- Variable pay systems
- A union's perspective on negotiations
- Handling employee groups that can't get along
- Updates on settlements, arbitrations, and the Legislature

Program

Brainerd: Thursday, June 1, 2017 • 10:00 a.m. – 4:00 p.m.

New Ulm: Thursday, June 8, 2017 • 10:00 a.m. – 4:00 p.m.

9:30 – 10:00 a.m.	Registration and Networking (Rolls and Coffee)
10:00 – 10:10 a.m.	Welcome and Introductions
10:10 – 11:10 a.m.	Effective recruiting and hiring practices for local government <i>Brandon M. Fitzsimmons, Attorney/Shareholder, Flaherty & Hood, P.A.</i>
11:10 – 12:10 p.m.	Establishing a variable pay system in the public sector <i>Carol L. Loncar, Human Resources Project Manager, SPHR, Flaherty & Hood, P.A.</i>
12:10 – 12:55 p.m.	Lunch (Provided)
12:55 p.m. – 1:55 p.m.	Brenda Cossette's Mock Negotiations: Perspectives from a Union Representative <i>Representative: Douglas H. Biehn, Business Agent, Law Enforcement Labor Services</i>
1:55 - 2:35 p.m.	Settlement, Interest Arbitration, and Legislative Update <i>Brandon M. Fitzsimmons, Attorney/Shareholder, Flaherty & Hood, P.A.</i>
2:35 – 2:50 p.m.	Break (Refreshments and Networking)
2:50 – 4:00 p.m.	Handling the employee group that “can't get along” <i>Erica Heikel, Associate Attorney, Flaherty & Hood, P.A.</i>
4:00 p.m.	Adjourn

Registration

Join us to discuss key labor and employee relations topics. Local elected officials and administrative, management, and human resources personnel will all benefit from attending. Gain insights from the presenters and receive answers to important questions impacting your city! **Sign up today!**

Please send your registration soon!

Fax 651-225-9088 • Email RSVP@flaherty-hood.com • Mail Flaherty & Hood, P.A., 525 Park St., Suite 470, St. Paul, MN 55103

Questions? Contact Karina Patino at 651-259-1919 or kpatino@flaherty-hood.com.

Unit of Government/Organization _____

Name _____

Title _____

Email _____

Name _____

Title _____

Email _____

Name _____

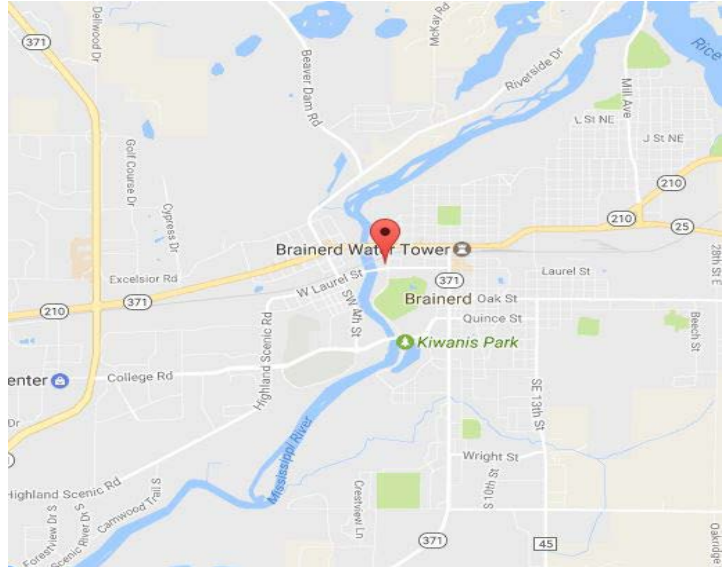
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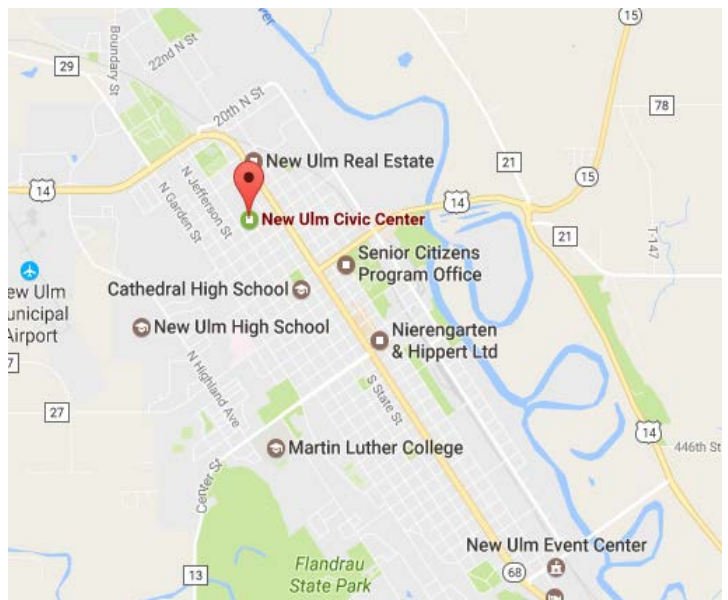
Name _____

Title _____

Email _____



Brainerd Seminar Location:
 Brainerd Fire Department
 23 Laurel Street
 Brainerd, MN 56401



New Ulm Seminar Location
 New Ulm Civic Center
 1212 North Franklin Street
 New Ulm, MN 56073

CGMC Member(s).....\$65 (per person)

Non-CGMC Member(s).....\$125 (per person)

Payment Method *(Please make checks payable to CGMC)*

_____ Enclosed _____ Bill me _____ I'll pay at the seminar

*For the convenience of attendees, CGMC has scheduled two seminars in different parts of the state. **Please indicate which seminar you plan to attend:***

Brainerd - Thursday, June 1, 2017

New Ulm - Thursday, June 8, 2017