



2019 CGMC Labor & Employee Relations Seminars

*Practical and Legal Solutions for Handling
Employees and Unions in Local Government*

Seminar topics include:

- Police department's unique organizational & personnel issues
- Employee background checks
- Drug and alcohol issues with employees
- Administering family and medical-related leaves
- Updates on settlements, arbitrations, and the Legislature

Program

Brainerd: Thursday, June 6, 2019 • 10:00 a.m. – 4:00 p.m.

New Ulm: Thursday, June 13, 2019 • 10:00 a.m. – 4:00 p.m.

9:30 – 10:00 a.m.	Registration and Networking (Rolls and Coffee)
10:00 – 10:10 a.m.	Welcome and Introductions
10:10 – 11:15 a.m.	Understanding police department's unique organizational & personnel issues <i>Brandon M. Fitzsimmons, Attorney/Shareholder, Flaherty & Hood, P.A.</i>
11:15 – 12:20 p.m.	Employee background checks: conducting and responding legally <i>Chelsea J. Bodin, Associate Attorney, Flaherty & Hood, P.A.</i>
12:20 – 1:00 p.m.	Lunch (Provided)
1:00 p.m. – 2:05 p.m.	Handling on-duty and off-duty drug and alcohol issues with employees <i>Brandon M. Fitzsimmons, Attorney/Shareholder, Flaherty & Hood, P.A.</i>
2:05 - 2:35 p.m.	Settlement, interest arbitration, and legislative update <i>Brandon M. Fitzsimmons, Attorney/Shareholder, Flaherty & Hood, P.A.</i>
2:35 – 2:50 p.m.	Break (Refreshments and Networking)
2:50 – 4:00 p.m.	10 steps to effectively administering family and medical-related leaves <i>Chelsea J. Bodin, Associate Attorney, Flaherty & Hood, P.A.</i>
4:00 p.m.	Adjourn

Registration

Join us to discuss key labor and employee relations topics. Local elected officials and administrative, management, and human resources personnel will all benefit from attending. Gain insights from the presenters and receive answers to important questions impacting your local government! **Sign up today!**

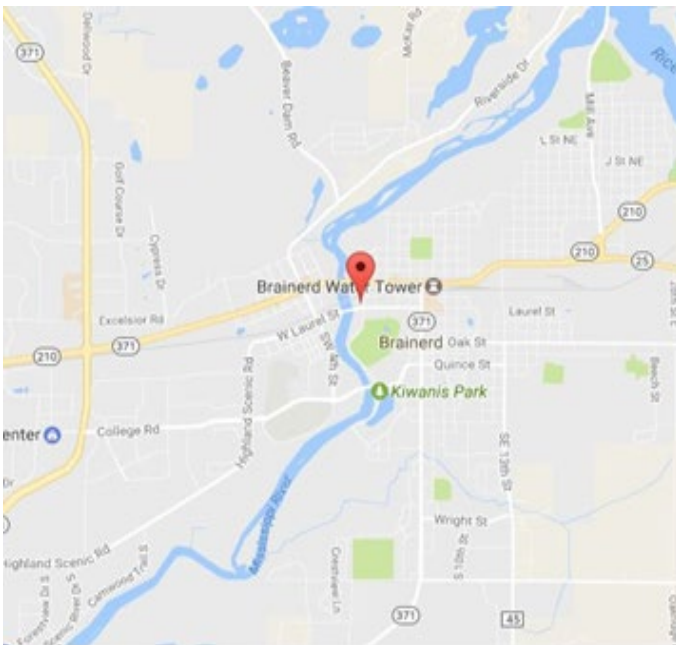
Please Register Online at greatermncities.org/2019seminar

Cost:

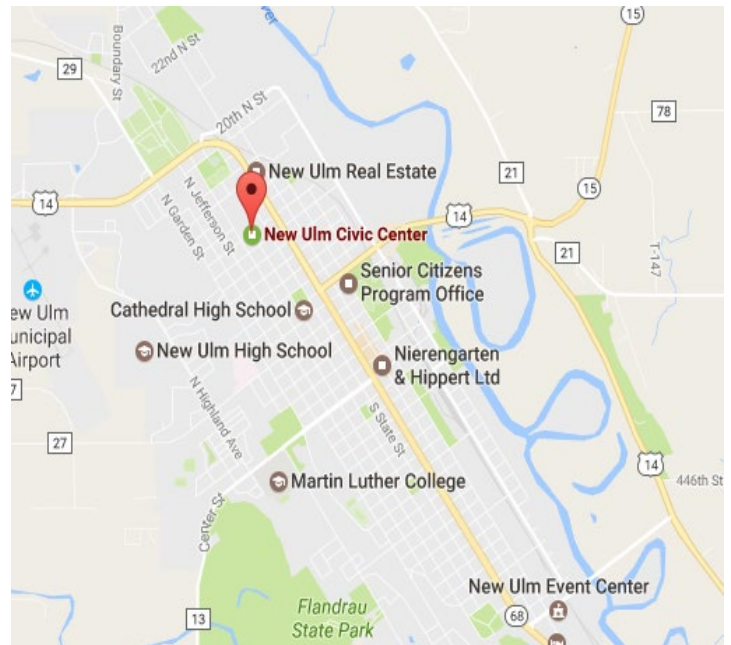
CGMC Members.....\$70 (per person)
Non-CGMC Members.....\$130 (per person)

Questions? Contact Meghan Plotz at 651-225-8840 or mplotz@flaherty-hood.com.

Venue Information:



Brainerd Seminar Location:
Brainerd Fire Department
23 Laurel Street
Brainerd, MN 56401



New Ulm Seminar Location:
New Ulm Civic Center
1212 North Franklin Street
New Ulm, MN 56073